

Key Information Document – Intermediary or Umbrella Company

This document sets out key information about your relationship with us and the intermediary or umbrella company used in your engagement, including details about pay, holiday entitlement and other benefits.

Further information can be found at www.atlasprofessionals.com

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 7215 5000 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

GENERAL INFORMATION

Your name:	A Professional
Name of employment business:	Atlas Services Group Energy Ltd
Name of intermediary or umbrella company:	Binks Overseas Hong Kong Limited
Your employer:	Binks Overseas Hong Kong Limited
Type of contract you will be engaged under:	Fixed Term
Who will be responsible for paying you:	Binks Overseas (Hong Kong) Limited – once payment has been received from Atlas
How often the umbrella company and you will be paid:	On production of timesheets

INTERMEDIARY OR UMBRELLA COMPANY PAY INFORMATION

You are being paid through an intermediary or umbrella company: a third-party organisation that will calculate your tax and other deductions and then pay you for the work undertaken for the hirer. Atlas Professionals will still be finding you assignments.

The money earned on your assignments will be transferred to the umbrella company as part of their income. They will then pay you your wage. All the deductions made which affect your wage are listed below. If you have any queries about these please contact us.

Your payslip may show you as an employee of the umbrella company listed below.

Name of intermediary or umbrella company:	Binks Overseas Hong Kong Limited
Any business connection between the intermediary or umbrella company, the employment business and the person responsible for paying you:	NO
Expected or minimum gross rate of pay transferred to the intermediary or umbrella company from us:	£1,400
Deductions from intermediary or umbrella income required by law:	PAYE - £70.20 NI - £28.16
Any other deductions from umbrella income (to include amounts or how they are calculated)	Admin Fee - £320 Bank Charge - £25 per transfer

Expected or minimum rate of pay to you:	£200 day rate for 7 days
Deductions from your wage required by law:	PAYE & NI
Any other deductions or costs taken from your wage (to include amounts or how they are calculated):	See below

Any fees for goods or services:	£345.00 for admin fee and bank transfer
Holiday entitlement and pay:	N/A
Additional benefits:	NONE

EXAMPLE PAY

	Intermediary or umbrella fees	Worker fees
Example gross rate of pay to intermediary or umbrella company from us:	£1,400.00	
Deductions from intermediary or umbrella income required by law:	No	
Any other deductions or costs taken from intermediary or umbrella income:	No	
Example rate of pay to you:		£1,400
Deductions from your pay required by law:		PAYE: £70.20 NI: £28.16
Any other deductions or costs taken from your pay:		£345.00 for admin fee and bank transfer
Any fees for goods or services:		No
Example net take home pay:		£956.64